BUTLER LAW FIRM

| 2022 Benefits Overview | | | | |
|------------------------|----------------|--------------------------------|--------------|--|
| | <u>Carrier</u> | <u>Website</u> | Contact # | |
| Medical | UHC All Savers | www.myallsavers.com | 800.291.2634 | |
| Dental | Principal | www.principal.com/find-dentist | 800.247.4695 | |
| Vision | Principal | www.vsp.com | 800.877.7195 | |

| All Savers | | | | | |
|-----------------------|---------------------|--------------------------------|----------------------|--|--|
| HP635 | 0 HSA | P2500i80LX - Copay | | | |
| In Network Benefits | | | In Network Benefits | | |
| Physician/Specialist | 0% After Deductible | Physician/Specialist | \$25 / \$75 | | |
| Individual Deductible | \$6,350 | Individual Deductible | \$2,500 | | |
| Family Deductible | \$12,700 | Family Deductible | \$5,000 | | |
| Ind. Out/Pocket Max | \$6,350 | Ind. Out/Pocket Max | \$7,900 | | |
| Coinsurance In | 100% | Coinsurance In | 20% | | |
| Inpatient Hospital | 0% After Deductible | Inpatient Hospital | 20% After Deductible | | |
| Imaging/MRI-CT-PET | 0% After Deductible | Imaging/MRI-CT-PET | 20% After Deductible | | |
| Rx | 0% After Deductible | Rx | \$15/\$35/\$75/\$250 | | |
| Urgent Care Copay | 0% After Deductible | Urgent Care Facility/Physician | \$50/\$50 | | |
| ER Copay | 0% After Deductible | ER Copay | \$300 + co-ins | | |

| Principal Dental | | Principal Vision | | |
|---------------------|---------|--------------------|-----------------------------------|--|
| | UCR | VSP Choice Network | | |
| Deductible | \$50 | Exams | \$10 Copay | |
| Family Deducitlbe | \$150 | Lenses | \$25 Copay | |
| Annual Max | \$1,500 | Frames | Allowance \$130 | |
| Preventive | 100% | Frames | 20% Discount on frames over \$130 | |
| Basic | 80% | Contacts | \$130 Allowance w 15% Discount | |
| Major | 50% | Contacts | | |
| Endodontics | 50% | Contact Fitting | \$60 copay | |
| Periodontics | 50% | | Exam: 12 months | |
| Simple Oral Surgery | 80% | Frequency | Lenses/Contacts: 12 months | |
| Orthodontia | NA | | Frames: 24 months | |

| Monthly Premiums* | | | | | |
|--------------------|------------|-------------|----------|---------|---------------------|
| | HP6350 HSA | P2500 copay | Dental | Vision | Voluntary Life |
| Employee only | \$401.47 | \$470.74 | \$39.26 | \$7.02 | Increments of \$10k |
| Employee+spouse | \$788.09 | \$933.57 | \$82.00 | \$15.08 | to max \$300,000 |
| Employee+child/ren | \$717.78 | \$849.41 | \$96.86 | \$13.64 | GI \$30,000 |
| Employee+family | \$1,104.41 | \$1,312.24 | \$146.49 | \$23.03 | □ \$ |
| | □HSA \$ | ☐ Waive | ☐ Waive | ☐ Waive | Age Banded |

^{*}Butler Law contributs \$437.50 per month per employee. If you are enrolled in the HP plan any amount not use will be deposited into the employee's HSA account.

| Print Name: | Signature: | Date: |
|-------------|------------|-------|

^{*}This document is intended to highlight or summarize certain aspects of Butler Law' benefit program. This plan information is not intended to be ACA compliant.

Please refer to the insurance carrier to obtain an ACA compliant summary.

