BUTLER LAW FIRM

	2021 Benefits Overview									
	Carrie	er		Contact #_						
Medical	UHC All Savers		www	800.291.2634						
Dental	Principal		www.principal.com/find-dentist		800.247.4695					
Vision	Principal			www.vsp.com	800.877.7195					
All Savers										
	HP6350			P2500i80LX - Copay						
		ln î	Network Benefits		In Network Benefits					
Physician/Specialist		0% After Deductible		Physician/Specialist	\$25 / \$75					
Individual Deductible		\$6,350		Individual Deductible	\$2,500					
Family Deductible		\$12,700		Family Deductible	\$5,000					
Ind. Out/Pocket Max		\$6,350		Ind. Out/Pocket Max	\$7,900					
Coinsurance In		100%		Coinsurance In	20%					
Inpatient Hospital		0% After Deductible		Inpatient Hospital	20% After Deductible					
Imaging/MRI-CT-PET		0%	After Deductible	Imaging/MRI-CT-PET	20% After Deductible					
Rx		0%	After Deductible	Rx	\$15/\$35/\$75/\$250					
Urgent Care Copay		0%	After Deductible	Urgent Care Facility/Physician	\$50/\$50					
ER Copay		0%	After Deductible	ER Copay	\$300 + co-ins					

Principa	l Dental	Principal Vision		
	UCR	VSP Choice Network		
Deductible	\$50	Exams	\$10 Copay	
Family Deducitlbe	\$150	Lenses	\$25 Copay	
Annual Max	\$1,500	Frames	Allowance \$130	
Preventive	100%	Frames	20% Discount on frames over \$130	
Basic	80%	Contacts	\$130 Allowance w 15% Discount	
Major	50%	Contacts		
Endodontics	50%	Contact Fitting	\$60 copay	
Periodontics	50%		Exam: 12 months	
Simple Oral Surgery	80%	Frequency	Lenses/Contacts: 12 months	
Orthodontia	NA		Frames: 24 months	

Cost Per 24 Pay Periods*									
	M	Dental		Vision					
	HP6350 HSA	P2500 copay	w/HSA	w/Copay	w/HSA w	/Copay	Voluntary Life		
Employee only	\$0.00	\$20.46	□ \$0.00	\$18.72	\$0.73	\$3.51	Increments of \$10k		
Employee+spouse	\$189.49	\$256.07	🗌 \$20.37	🗌 \$39.09	\$4.76	\$7.51	to max \$300,000		
Employee+child/ren	\$155.03	\$213.23	□ \$27.46	🗆 \$46.17	\$4.04	\$6.82	GI \$30,000		
Employee+family	\$344.52	\$448.86	\$51.11	🗆 \$69.83	\$8.74	\$11.83	□ \$		
	□HSA \$	Waive	🗌 Wa	ive	🗌 Waiv	е	Age Banded		

*Butler Law contributs \$437.50 per month per employee. If you are enrolled in the HP plan any amount not use will be deposited into the employee's HSA account. The illustrated cost per pay period for the HSA assumes enrollment in the medical, dental and vision and may adjust based on actual enrollment.

*This document is intended to highlight or summarize certain aspects of Butler Law' benefit program. This plan information is not intended to be ACA compliant. Please refer to the insurance carrier to obtain an ACA compliant summary.

_ Date: _

_ Signature: ___

Print Name:

